BOROUGH OF FRANKLIN

ORDINANCE SETTING RANGE FOR SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF FRANKLIN, COUNTY OF SUSSEX AND STATE OF NEW JERSY FOR THE YEAR 2012

ORDINANCE #3-2012

BE IT ORDAINED, by the Mayor and Council of the Borough of Franklin, in the County of Sussex, New Jersey, that the following shall constitute the annual salary range for the various Borough Officers and Employees named, during 2012.

SECTION 1.

During the year 2012, based on contractual obligations and negotiated agreements, the Borough of Franklin shall pay its employees for services rendered at a level within the range shown below:

Borough Administrator	<u>POSITION</u>	MINIMUM	MAXIMUM
Municipal Clerk \$50,000 \$75,000 Municipal Court Administrator \$45,000 \$70,000 Chief Financial Officer \$65,000 \$90,000 Municipal Court Magistrate \$30,000 \$45,000 Dept. of Public Works Supervisor \$65,000 \$85,000 Tax Collector/Water-Sewer \$45,000 \$70,000 Zoning Officer (P/T) \$20,000 \$40,000 Tax Assessor (P/T) \$30,000 \$50,000 Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Custodial/Laborer \$12.00/hr \$35.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guard \$10.00/hr <td< td=""><td></td><td></td><td></td></td<>			
Municipal Court Administrator \$45,000 \$70,000 Chief Financial Officer \$65,000 \$90,000 Municipal Court Magistrate \$30,000 \$45,000 Dept. of Public Works Supervisor \$65,000 \$85,000 Tax Collector/Water-Sewer \$45,000 \$70,000 Zoning Officer (P/T) \$20,000 \$40,000 Tax Assessor (P/T) \$30,000 \$50,000 Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Read of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$10,000 \$3,000 DPW Laborer \$10,000/hr \$30,000/hr DPW Custodial/Laborer \$12,000/hr \$25,000/hr Police Secretary/Records Clerk \$10,000/hr \$20,000/hr Crossing Guards \$8,000/hr \$15,000/hr Head Crossing Guard \$10,000/hr		\$85,000	\$105,000
Chief Financial Officer \$65,000 \$90,000 Municipal Court Magistrate \$30,000 \$45,000 Dept. of Public Works Supervisor \$65,000 \$85,000 Tax Collector/Water-Sewer \$45,000 \$70,000 Zoning Officer (P/T) \$20,000 \$40,000 Tax Assessor (P/T) \$30,000 \$50,000 Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Violations Clerk \$10.00/hr \$		\$50,000	\$75,000
Municipal Court Magistrate \$30,000 \$45,000 Dept. of Public Works Supervisor \$65,000 \$85,000 Tax Collector/Water-Sewer \$45,000 \$70,000 Zoning Officer (P/T) \$20,000 \$40,000 Tax Assessor (P/T) \$30,000 \$50,000 Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Custodial/Laborer \$12.00/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$20.00/hr Violations Clerk \$10.00/hr \$30		\$45,000	\$70,000
Dept. of Public Works Supervisor \$65,000 \$85,000 Tax Collector/Water-Sewer \$45,000 \$70,000 Zoning Officer (P/T) \$20,000 \$40,000 Tax Assessor (P/T) \$30,000 \$50,000 Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Custodial/Laborer \$12.00/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$30.00/hr		\$65,000	\$90,000
Tax Collector/Water-Sewer \$45,000 \$70,000 Zoning Officer (P/T) \$20,000 \$40,000 Tax Assessor (P/T) \$30,000 \$50,000 Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$20.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr		\$30,000	\$45,000
Zoning Officer (P/T) \$20,000 \$40,000 Tax Assessor (P/T) \$30,000 \$50,000 Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$20.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr		\$65,000	\$85,000
Tax Assessor (P/T) \$30,000 \$50,000 Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Tax Collector/Water-Sewer	\$45,000	\$70,000
Chief of Police \$105,000 \$135,000 Emergency Management Coordinator \$1,500 \$3,000 DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Zoning Officer (P/T)	\$20,000	\$40,000
Emergency Management Coordinator DPW Supervisor (Roads) S55,000 S75,000 Recreation Board Secretary S1,200 S2,000 Board of Health Secretary S1,200 S2,000 Registrar S2,000 S5,000 Deputy Registrar S1,000 S3,000 DPW Laborer S10.00/hr DPW Mechanic/Laborer S12.00/hr S30.00/hr DPW Custodial/Laborer S12.00/hr S25.00/hr Police Secretary/Records Clerk S10.00/hr S20.00/hr Crossing Guard S8.00/hr Head Crossing Guard S10.00/hr S15.00/hr S20.00/hr	, ,	\$30,000	\$50,000
DPW Supervisor (Roads) \$55,000 \$75,000 Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Chief of Police	\$105,000	\$135,000
Recreation Board Secretary \$1,200 \$2,000 Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Emergency Management Coordinator	\$1,500	\$3,000
Board of Health Secretary \$1,200 \$2,000 Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	DPW Supervisor (Roads)	\$55,000	\$75,000
Registrar \$2,000 \$5,000 Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Recreation Board Secretary	\$1,200	\$2,000
Deputy Registrar \$1,000 \$3,000 DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Board of Health Secretary	\$1,200	\$2,000
DPW Laborer \$10.00/hr \$30.00/hr DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Registrar	\$2,000	\$5,000
DPW Mechanic/Laborer \$12.00/hr \$35.00/hr DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Deputy Registrar	\$1,000	\$3,000
DPW Custodial/Laborer \$7.25/hr \$25.00/hr Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	DPW Laborer	\$10.00/hr	\$30.00/hr
Police Secretary/Records Clerk \$10.00/hr \$20.00/hr Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	DPW Mechanic/Laborer	\$12.00/hr	\$35.00/hr
Crossing Guards \$8.00/hr \$15.00/hr Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	DPW Custodial/Laborer	\$7.25/hr	\$25.00/hr
Head Crossing Guard \$10.00/hr \$20.00/hr Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Police Secretary/Records Clerk	\$10.00/hr	\$20.00/hr
Court Attendants \$15.00/hr \$30.00/hr Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Crossing Guards	\$8.00/hr	\$15.00/hr
Violations Clerk \$10.00/hr \$20.00/hr Deputy Court Administrator \$12.00/hr \$30.00/hr	Head Crossing Guard	\$10.00/hr	\$20.00/hr
Deputy Court Administrator \$12.00/hr \$30.00/hr	Court Attendants	\$15.00/hr	\$30.00/hr
Deputy Court Administrator \$12.00/hr \$30.00/hr	Violations Clerk	\$10.00/hr	\$20.00/hr
	Deputy Court Administrator	\$12.00/hr	
		\$12.00/hr	A PROPERTY OF STREET STREET

Finance Secr	etary
Confidential	Secretary

\$12.00/hr \$15.00/hr

\$20.00/hr \$25.00/hr

SECTION 2.

The salaries and wages fixed by this Ordinance shall be effective retroactive to January 1, 2012. Said salaries and wages shall remain in effect until this Ordinance is amended or repealed.

SECTION 3.

All Borough benefits shall be provided in accordance with contractual obligations and in accordance with existing Borough Ordinances and the Personnel Manual governing municipal employee benefits.

SECTION 4.

Nothing in this Ordinance shall be construed as making mandatory the payment of annual salary increments to any officer or employee of the Borough of Franklin. Salary or wage increases shall be contingent upon the availability of funds.

SECTION 5.

The adoption of this Ordinance shall not operate to either increase or decrease the present pay of any officer or employee of the Borough of Franklin, and the salaries or compensation under the existing Ordinance shall remain in effect until any additional increments are approved by the Borough Council under this Ordinance. Specific salaries or wages established by the Borough Council may be made retroactive to January 1st of the year in which the resolution is adopted, at the Council's discretion.

SECTION 6.

All conflicting or inconsistent Ordinances are repealed.

Paul Crowley, Mayor

Attest:

Robin Hough, Acting Borough Clerk

NOTICE

TAKE NOTICE that the above entitled Ordinance was introduced at a regular meeting of the Borough Council of the Borough of Franklin on July 10, 2012, and will be considered for final passage after public hearing at a regular meeting of the Borough Council of the Borough of Franklin to be held on August 14, 2012, at 7:00 p.m. in the Municipal Building, 46 Main Street, Franklin, New Jersey

Robin Hough, Acting Borough Clerk

BOROUGH OF FRANKLIN LEGAL NOTICE

ORDINANCE #3-2012

AN ORDINANCE SETTING RANGE FOR SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOUGH OF FRANKLIN, COUNTY OF SUSSEX AND STATE OF NEW JERSEY FOR THE YEAR 2012

NOTICE is hereby given that the above Ordinance was introduced and passed on first reading at a meeting of the Borough Council of the Borough of Franklin, in the County of Sussex, State of New Jersey, held in the Municipal Building on the 10th day of July, 2012, and the same came up for final passage at a meeting of the said Borough Council on the 14th day of August, 2012, at which time, after persons interested were given an opportunity to be heard concerning said ordinance, the same was passed and will be in full force in the Borough according to law by order of the Borough Council of the Borough of Franklin, County of Sussex and State of New Jersey.

Robin Hough, Acting Borough Clerk